

# Conflict of Interest Policy

## 6260 | Conflict of Interest Policy

Date Approved: May 13 2014

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### **RATIONALE/PURPOSE**

Trustees, employees, and volunteers are expected to safeguard the public trust and demonstrate integrity in their dealings within the School District. Conflicts of interest, whether actual, possible, or perceived, may impact on the integrity and public image of the Board.

Conflict of interest situations are a regular part of organizational and personal life and cannot be eliminated entirely. The objective of the Conflict of Interest Policy and Regulations is to manage conflict of interest situations successfully and resolve them fairly.

### **POLICY**

The Board expects fair, well-informed decision-making and objective exercise of duties throughout the School District. The ability of a person to make a decision or to carry out duties in the best interest of the School District is sometimes affected by other interests, personal or professional. A conflict of interest is a situation in which a person has a private or personal interest sufficient to appear to influence the objective exercise of his or her official duties and responsibilities.

This Policy applies to trustees and employees. A private or personal interest refers to a person's self-interest (e.g., to achieve financial profit, to gain special advantage, or to avoid disadvantage); the interests of a person's family or business partners; or the interests of another organization in which the person holds a voluntary or paid position.

All trustees and employees are responsible for managing conflict of interest situations, according to the Regulations, in order to ensure that workplace behaviour and decision-making are not influenced inappropriately by conflicting interests.