District Code of Conduct Policy

1420 | District Code of Conduct Policy

Date Approved: February 18 2025
Date Amended:

The Board is dedicated to fostering a respectful, inclusive, and safe environment for all members of our district community, including students, staff, trustees, parents/caregivers, invited guests, and visitors. Upholding the principles of the British Columbia Human Rights Code, the Canadian Charter of Rights and Freedoms, and the Canadian Human Rights Act is a shared responsibility.

Core Principles:

- Respect for Diversity: We honor the diverse backgrounds and identities of our community members, ensuring no discrimination based on race, color, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age.
- Safe and Orderly Environment: Our schools and facilities are havens where everyone should feel secure and valued. This extends to all district-organized or sponsored activities, and even social media interactions impacting community safety.

Positive Behavior: All school community members are expected to:

- Act with courtesy, safety, and thoughtfulness.
- Never threaten, harass, intimidate, or assault in any form, any person within our School District community, through physical violence, verbal abuse or any forms of digital or print communication.
- Never be in possession of weapons, dangerous items, alcohol, or illegal drugs while in school, workplaces or during school related activities whether on or off school property.
- Treat school district property with care and pride.

The Board promotes:

- A drug and alcohol-free environment.
- Nonviolent conflict resolution.
- Intolerance of bullying and harassment.

School Community Responsibilities:

- Each member is encouraged to practice and embody respect, care, and courtesy daily.
- Everyone is accountable for reporting violations of the Code of Conduct.
- Steps will be taken to prevent retaliation against individuals reporting breaches.

Compliance:

Any violation of this Code will prompt intervention and/or disciplinary action. By collectively adhering to these standards, we celebrate the rich diversity of our district and work towards a common goal of creating a harmonious school community.

Related Policies and Regulations:

- Ministerial Order No. M89
- School Act: Preamble, Sections 2, 6(1), 75(1), 76(2)(3), 85(1)(1.1)(2), 169(3), and 177
- Statement of Education Policy Order (OIC 1280/89) Mandate for the School System
- Ministerial Order 265/89: School Regulation
- Ministerial Order 276/07: Provincial Standards for Codes of Conduct Order
- Ministry Document: Safe, Caring, and Orderly Schools (2008)
- Ministry Document: Diversity in BC Schools: A Framework (2008)
- Ministry Document: Developing and Reviewing Codes of Conduct: A Companion to the Provincial Standards for Codes of Conduct Ministerial Order (2007)
- BC Ministry of Education – Safe, Caring, and Orderly Schools Resources (see http:www.bced.gov.bc.ca/sco/resources.htm)
- The Constitution Act (1982)
- Multiculturalism Act (RSBC 1996)
- BC Human Rights Code (RSBC 1996, c 210)
- Employment Equity Act (1995)
- Official Languages Act (1985)
- 1390 – Restrictions on Student Use of Personal Digital Devices Policy
- 1410-10 - - District Code of Conduct Regulation
- 1410-20 - - Use and or Possession of Illegal Drugs, Cannabis and Alcohol Regulation
- 1420-10 - - Student Responsibilities, Discipline and Suspension Regulation
- 1430 - - District Discipline Committee Policy
- 1440 - - Diversity in Schools Policy
- 1440-10 - - Multiculturalism Regulation
- 1440-20 - - Sexual Orientation Regulation
- 1510-10A - - Student and or Parent Appeal - Form
- 2310 - - Protection of Students and Maintenance of Order Policy
- 3110-10 – School Bus and Ferry Discipline Regulation
- 4210-20 – Weapons Regulation
- Strategic Plan