

# Staff Recruitment & Hiring Policy

## 2110 | Staff Recruitment & Hiring Policy

Date Approved: May 13 2014

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### **POLICY**

The Board believes that the quality of the educational environment is dependent on the staff it recruits and hires. Consequently, the Board will work to attract and retain personnel with suitable credentials and skills to provide high quality instruction and student support.

The Board subscribes to the provisions and principles of the British Columbia Labour Relations Code, the Employment Standards Act (British Columbia), and the Human Rights Code of British Columbia. The Board commits to maintaining an employment environment that is free from discrimination against any potential employee.

Recruitment and hiring procedures for positions represented by a union will follow practices for posting and filling positions in accordance with the collective agreement.

### **REFERENCES**

- [Collective Agreement with the Prince Rupert District Teachers Union](#)
- [Collective Agreement with the International Union of Operating Engineers, Local 882-B](#)
- [British Columbia Labour Relations Code](#)
- [Employment Standards Act \(British Columbia\)](#)
- [Human Rights Code of British Columbia](#)

### **Related Policy and Regulations**

[2110-10 - - Training to Fill Vacancies](#)

[2110-20 - - Advertising Vacant Positions](#)

[2110-30 - - Interview Expenses](#)

[2110-40 - - Employee Reference Check](#)